

UTAH BOARD OF JUVENILE JUSTICE

MEETING NOTES

Committee:	Disproportionate Minority Contact (DMC) Committee 2008 Annual Retreat
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Date:	Thursday Nov. 13, 2008	Time:	8:00-4:00	Place:	Zions Bank One South Main, Capitol View Room
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Members Present	Narda Beas-Nordell, Pat Berckman, Judge Leslie D. Brown, Det. Trudy Cropper, Michael D. Di Reda, Maria J. Garciaz, Judge Larry E. Jones, Gerry Oler, Debbie Roach, Manuel Romero, Russ Van Vleet, Holly Martark
Members Excused	Kris Shaw, Fotu Katoa
Members Absent	Salvador Mendez, Huy D. Nguyen, Luther Gaylord, Shirlee Silversmith
Staff	Reg Garff, Cuong Nguyen, Judge Robert Yeates, Christine Mitchell, Audrey Hickert
Visitor	Dr. William Feyerherm

Agenda Item 1:	Welcome/Introductions – Pat Berckman
Notes	<p>Introductions</p> <ul style="list-style-type: none"> • Welcome! Review minutes; • Motioned to approve October 30, 2008 minutes: Debbie. Seconded: Judge Brown. Passed unanimously. • Judge Yeates welcomed DMC members to the meeting. He mentioned the importance of DMC work. He asked subcommittee members to recognize the bias within the justice system, and that minorities are treated unequally across the country as well as other places in the world. He said DMC Subcommittee's work will help to improve minority life in State of Utah by seeking equal treatment in the legal system. He commended the DMC Committee's work. • Icebreaker Activity – Maria Garciaz <ul style="list-style-type: none"> ➤ Lakota Medicine Wheel: Maria conducted icebreaker activity to better understand individual working styles. It helps group to better understand each other and how to work together effectively. The activity was well received by participants and set the mood for the day's work.
Agenda Item 2	Report of 2008 Accomplishments
Notes	<ul style="list-style-type: none"> • POST – Debbie reviewed DMC Committee's work over the past year with POST. The Youth Scenarios Working Group submitted three minority youth scenarios to POST for training cadets. The purpose is to raise awareness and experience working with diverse populations. The work is important because new cadets will become the first to interact with the community. Russ Van Vleet commented that law enforcement is the right focus because they are the front-line contact with the community at large. The scenarios training helps to address the public's concerns.

These scenarios provide a more realistic experience for cadets. Debbie reported that it was a good experience and we should continue to work with POST.

- CARE – Jerry reported that racial data collection is improving but requires more training for individuals who perform data entry; 20-25% of racial data is not being reported or is reported as “undetermined” in FY07. The race/ethnicity category will provide important information for DMC work. The court administrators are working to train personnel and agencies who are using CARE for data entry to achieve uniformity.
- Youth’s Rights Video - Narda reported the Youth’s Right Video and Spanish Probation Agreement were collaborative works to produce the materials educating Spanish speaking youths and parents of their rights and obligations. The idea was for youth to see the video prior to their court date and the Spanish Probation Agreement was to help youth and parents have a thorough understanding of their obligations. Narda shared that it was a good intention and effort but questioned if the video was being used by juvenile court on the regular basis and if youth and parents really understand the agreement. Discussion took place regarding the use of the materials.
 - Mike De Rida indicated that Davis County is using the Spanish Video version for Spanish speaking families and the county still uses a similar English version that was created earlier and played each time a youth enters the court.
 - It was also shared that the video is not widely used by the 3rd District Juvenile Court. It should be a priority for the court to use it for each youth entering the court.
 - Judge Jones reported that some jurisdiction don’t want to use the video at all. Equipment and space is not always available to use. Other courts just simply don’t have the setting to play the video. It’s a logistic problem. Judge Jones said that while recognizing that resistance does exist for any changes, the DMC Subcommittee should push the idea collectively and make it happen. It will be important to strategize how to support the logistical (materials and place) problem to reduce resistance. Judge Jones mentioned that the Child Welfare Services are producing similar video for their clients. The script is done and videotaping will start in the coming week.
 - Jerry reported that facility is a problem in the Fourth District Court.
 - It has been noted that the Spanish Probation Agreement is difficult to understand for some families due to the legal wording and length.
 - **Action plan:** these tools are not being used to their full potential. The DMC Committee needs to work to increase usage.
- Pat Berckman – DMC Chair - reported on successful hiring of a DMC Coordinator. She also shared that challenges remain with DMC Subcommittee:
 - Branching out and collaborating with local agencies and jurisdictions to encourage change at the local level.
 - Interpreters need to be represented in various points of contacts in the juvenile justice system. Not only Spanish, but more languages due to increase of refugee population.
 - Assess the available programs that focus on DMC.
 - Manuel shared that there is a gap in culture competency training. How do we provide current employees with the tools they need to perform their job better, given the fact that our population is becoming more diverse? Cultural Diversity

Agenda Item #3:	<p>Training and Culture Sensitivity are different. We need to look at what and how training is effective and what is not?</p> <ul style="list-style-type: none"> JJDPA Core Requirement – Reg went over the 4 CORE Requirements of the Juvenile Justice and Delinquency Prevention Act (JJDP) and how the DMC Subcommittee fits in with the Utah Board of Juvenile Justice, Utah’s State Advisory Group (SAG). The four core requirements include: <ol style="list-style-type: none"> Deinstitutionalization of Status Offender (DSO) Removal of juveniles from adult jails and lock ups Sight and sound separation Disproportionate Minority Contact (DMC)
	<ul style="list-style-type: none"> Drafting the DMC Three-Year Strategic Plan 2009-2011
	<ul style="list-style-type: none"> Dr. William Feyerherm provided technical assistance from OJJDP. He went over the OJJDP DMC Reduction Model and analyzed Utah’s RRI. He then identified areas of focus and guided the Subcommittee to draft the strategic plan for the next three years. Discussion and information was presented through the process. A draft of the discussion will be presented separately, in a different format for further comments and discussion.
	<p>Things to do:</p> <ul style="list-style-type: none"> Video: Manuel suggests the video is good but can we make material into brochure? Jerry shared that they have it available in 4th District court; Increase the use of Youth’s Right Video in the Utah’s Juvenile Court. Work to support the logistic (materials and place, such as headphone) where needed. Need classification and clarification for referral data Improve entry of race data in CARE: request regular reporting to see the trends; Be persistence what we are doing! Address ARREST and its data collection. What other sources can we inquired for the arrest data? Ask Jennifer about NIBRS (National Incident Arrest Based Reports) vs. UCR